



This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586

IberusTalent Pre-Doctoral fellowships 2018 Call for candidates

(This text is only informative. The complete information of the call and the conditions of the participation in the programme are detailed in the Guide for Applicants)

The 2018 call for applicants of IberusTalent predoctoral programme recruits **19 PhD Early-stage researchers** to carry out their PhD projects in one of the Universities of Campus Iberus: U. La Rioja, U. Pública de Navarra, U. Zaragoza and U. Lleida.

Researchers will develop a personal career development plan including transnational, intersectorial and interdisciplinary mobility opportunities, and attend a full range of complementary training courses and workshops.

IberusTalent aims to recruit excellent Early-Stage Researchers with interest not only in the scientific part but also in the knowledge transfer to the industry. That's why one of the aims of the programme is to provide with industry experience all the participants in IberusTalent programme, when the research line and the personal evolution of the candidate make it possible.

Campus Iberus and its Universities will select the candidates who will be recruited by the University offering the position linked to a research line. This call is open to two areas: [Agrofood and Nutrition](#) and [Technologies for health](#).

1. Fellowship provisions

The selected researchers will be provided with:

o **3-years contract**

o **Recruitment date:** May-June 2019.

o **Funding per fellow:**

- **22.000-26.0000 euros per year** including salary, employee social security contribution, income taxes and all compulsory employers' contributions. The employment contract in each recruiting institution will apply internal rules so final retribution might slightly differ from one University to the others.
- **Up to 9.600 euros per year** for research costs such as conferences and workshops attendance, short-stays, consumables and intellectual property costs, among others. This amount will be directly managed by the recruiting University.

o **Complementary training programme focused in two fields:**

- Research related skills
- Basic transversal skills

All selected researchers will take part in the training on research ethics.

o Participation in **outreach and social events**.



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2. Eligibility requirements

o At the call deadline, candidates must be in the first four years (full-time equivalent research experience) of their research careers

o Not yet have been awarded a doctoral degree.

o At the time of the deadline of this call, applicants must comply with one of the following options:

- To hold a degree from another country in the EHEA which grants access to a Master's degree and have achieved a minimum of 300 ECTS credits in university studies of which at least 60 must be at Master's level.
- To hold of a qualification obtained in accordance with foreign educational systems without the need for official recognition, having previously confirmed with the university that this qualification accredits a level of training equivalent to the official Spanish university Master's degree and that it would serve as a means of access to a PhD in the country in which it was awarded.

o **Mobility Rule:** For doing their research at Spanish institutions, candidates must have resided in Spain for less than 12 months in the last 3 years immediately prior the call deadline. Short stays such as holidays will not be taken into account when calculating the mobility requirement.

3. Evaluation and selection process

Before starting the evaluation process, the fulfilment of the eligibility criteria by the candidates will be assessed. Once this check is done, candidates will be informed about the their participation in the evaluation process.

All the documents concerning the application must be submitted through the [IberusTalent application form](#). Only documents submitted through it will be considered in evaluation process.

The evaluation criteria and scores defined are:

Step 1: Assessment of applications

1. Academic profile: Weight – Max 50 (Threshold 35/50). Academic and/or professional curriculum in relation to the stage of the candidate's career;
2. Motivation letter: Weight – Max 40 (Threshold 25/40). Originality, innovation and potential impact of the approach proposed for the selected research line.
3. Letters of reference: Weight – Max 10 (Threshold 6/10). Reference letters supporting the candidacy will be assessed taking into account the specificity of the content with regard to the candidate's profile as well as the profile of the people who sign them.

Step 2 - Interview: This part will be opened only for the 3 best candidates of each research line.

o **Candidate's potential (weight 40%):** in order to have a general perception of the candidate's potential, experts will pay attention to "soft" skills, ability to present easily a complex reasoning, team working; and capabilities such as independent reasoning, originality, entrepreneurship, leadership, among others.

o **Motivation and statement of purpose (weight 30%):** experts will assess, originality and



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feasibility aspects of the approach presented in the motivation letter as well as the candidate's capabilities with regard to the scope of the project.

○ **Academic background and theoretical fundamentals (weight 30%):** experts will assess the consistency of the candidate's academic background and CV in the area chosen to carry out the PhD.

4. Selection Criteria

The final scoring for each candidate will be given by:

1. The evaluation report from the Evaluation Committees: Weight - 50%.
2. The individual scoring of the interviews: Weight - 50%.

5. Call Schedule

- 1st call open: 15th November (2018)
- **Call deadline: 31st January (2019), 14:00 CET**
- Candidates will receive a confirmation email when submitting the application
- Approximate start of the fellowships: May - June 2019

6. Contact details:

For any additional information you can contact IberusTalent team through: iberustalent@campusiberus.es

7. Guide for applicants

The terms of reference for this call are accessible in the following link: [Guide for Applicants](#)